



**Town of Culpeper Police Department**  
*An Internationally Accredited Agency*  
 740 Old Brandy Road, Culpeper, Virginia 22701  
 (540) 727-3430 Fax: (540) 727-7528



To: Chief Chris R. Jenkins *CRJ*

From: Lieutenant Lee Rees

Cc: All Police Department Personnel

Date: 26 February 2016

Ref: 2015 Annual Internal Affairs Summary

**INCIDENTS:**

During calendar year 2015 the Culpeper Police Department received and investigated nine (9) different complaints. Of the nine (9) complaints, three (3) complaints contained MULTIPLE allegations against departmental employees. The total number of allegations filed against departmental employees was seventeen (17). This annual summary has not revealed any trends or patterns regarding employees, or types of violations requiring investigation.

**2015 Culpeper Police Department Complaints-Types**

Types of Allegation Made	No. of Allegations	Sustained	Not Sustained	Unfounded/ Exonerated	Withdrawn
Improper Investigation	3		1	2	
Disruptive Work Behavior	1				1
Conduct Unbecoming	2	2			
Reporting Use of Force	1	1			
Use of Force*	1*				
Lying Under Oath	1			1	
Obstruction of Justice	1			1	
False Arrest	2			2	
Failure to Investigate	2			2	
Rudeness	2		1	1	
Truthfulness	1	1			

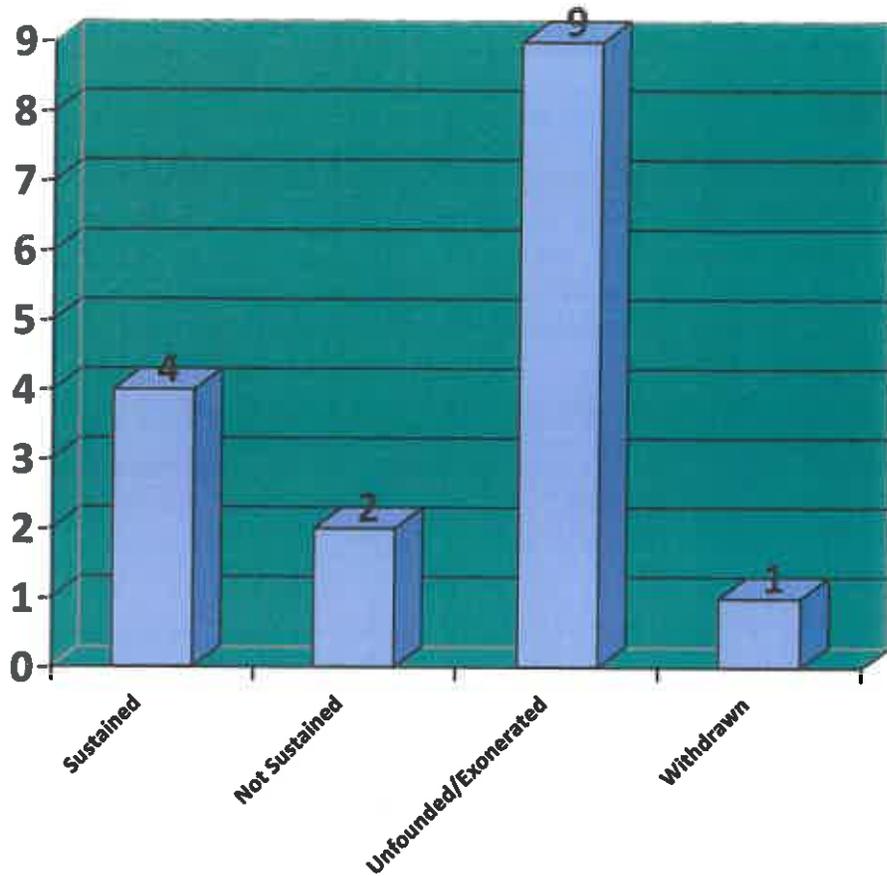


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Of the seventeen (17) allegations that were investigated during 2015, four (4) were classified as sustained, two (2) were classified as not sustained, nine (9) were determined to be unfounded/exonerated, and one (1) was withdrawn. One case is pending, see note.\*

2015 Culpeper Police Complaints - Dispositions

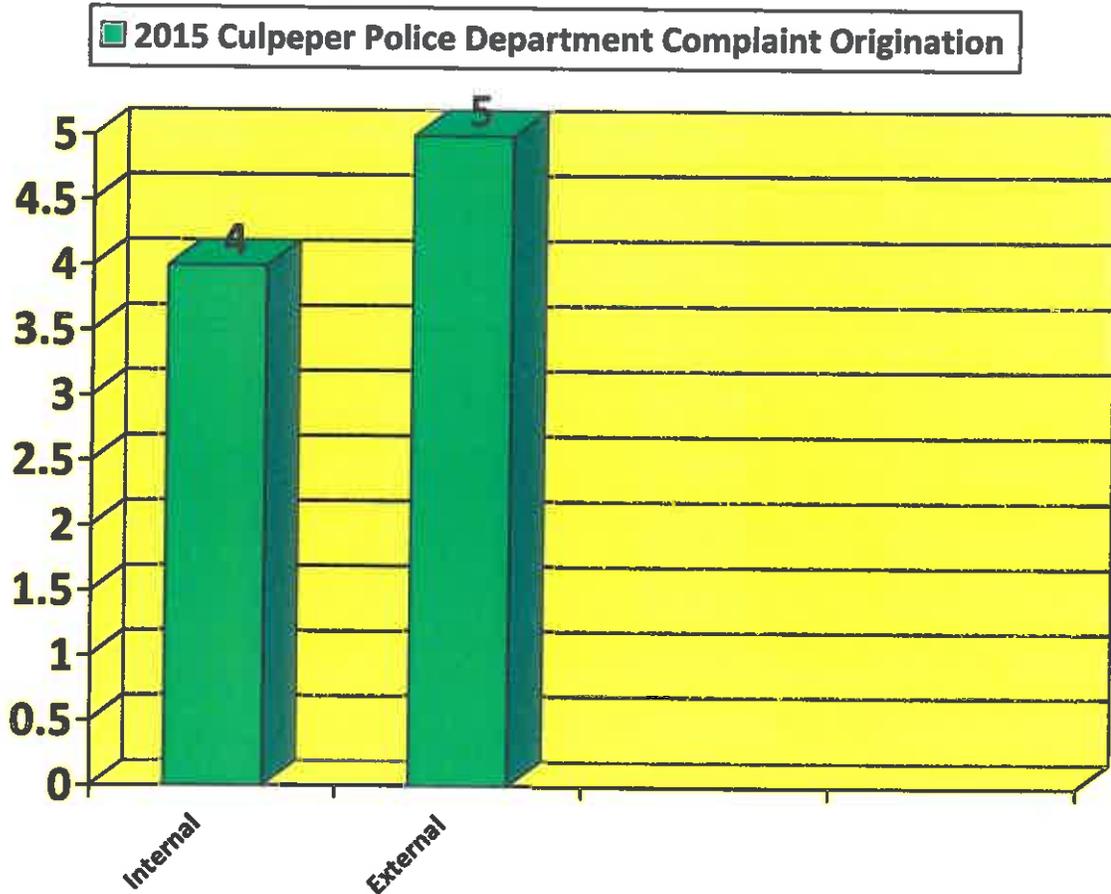




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Of the nine (9) total complaints that were investigated during 2015, five (5) were external and four (4) were internal complaints. All internal affairs complaints/allegations are received by the department's internal affairs unit. After being received by the internal affairs unit, minor complaints/allegations are investigated by department supervisors. All major complaint/allegations are investigated by the department's internal affairs unit.



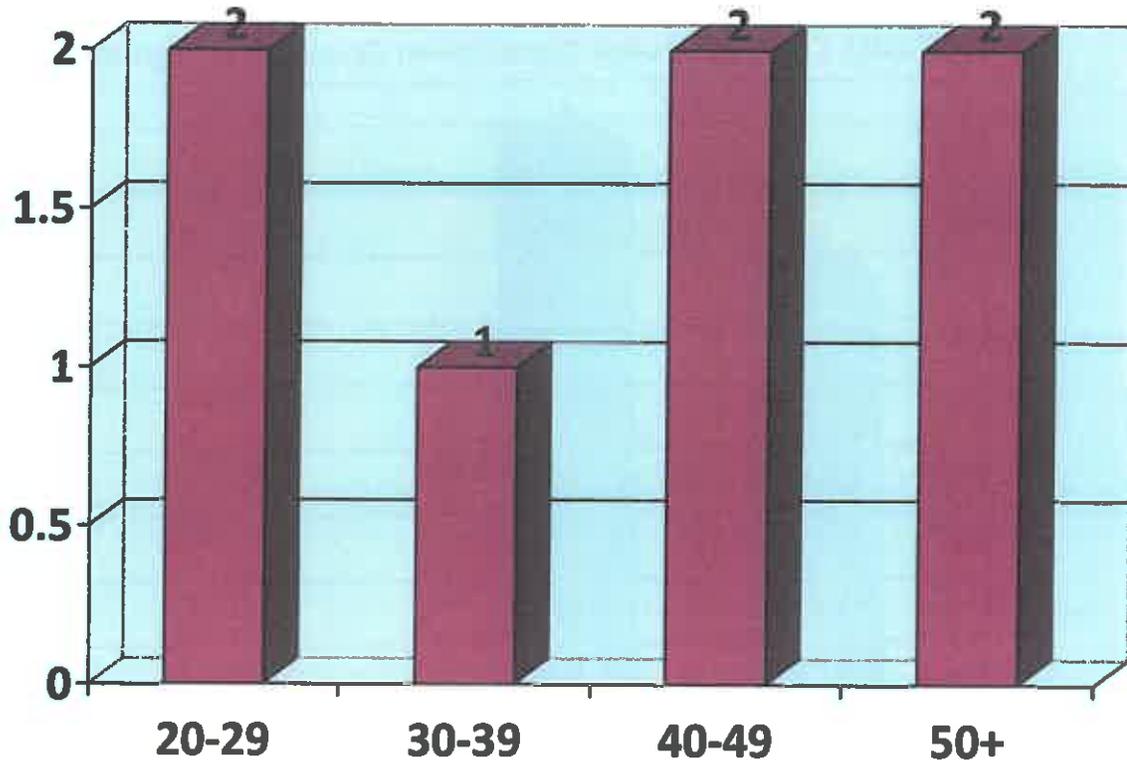


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Seven (7) employees were investigated during 2015. Two (2) employees were between the ages of 20-29, one (1) were between the ages of 30-39, two (2) were between the ages of 40-49 and two (2) were age of 50 and above.

■ 2015 Culpeper Police Department Complaints - Employee Age



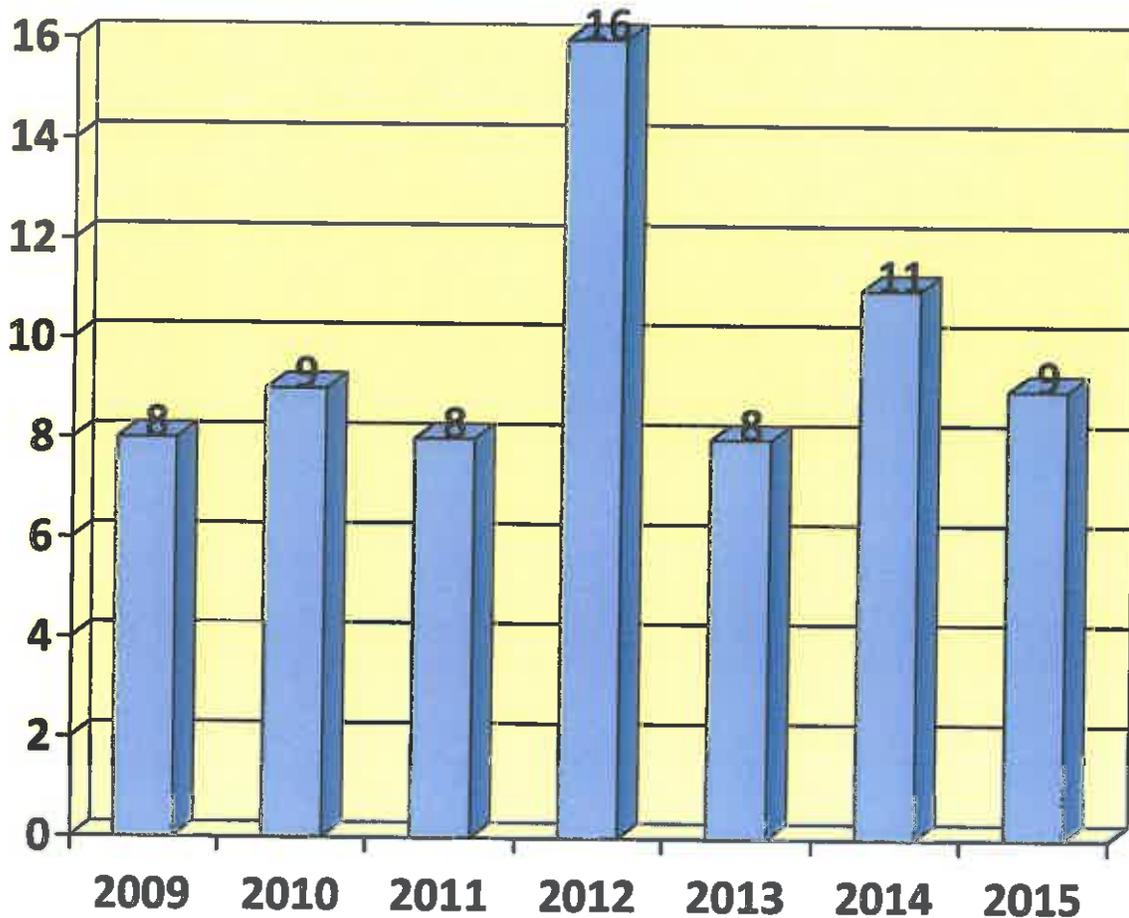


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The Culpeper Police Department has been consistent with the amount of internal affairs investigations that have been conducted over the past seven years. 2012 and 2015 saw a spike of sixteen and twenty one complaints respectively for those years. From 2009 to 2015, the agency has averaged eleven (10) complaints annually. In calendar year 2014, the Culpeper Police Department also began using IA Pro. IA Pro is a software program designed to manage, secure, track, monitor, and produce statistics pertaining to employee complaints. 2015 saw the full use of the IA Pro software. All complaints are being documented using IA Pro.

**Culpeper Police Department 7 Year Internal Affairs Statistics**



\*Note: One investigation is still active, since there was a criminal investigation that was completed and is now waiting to be reviewed by the Commonwealth's Attorney. Once the criminal case is complete the administrative investigation will be completed.

