



Town of Culpeper Police Department
An Internationally Accredited Agency
 740 Old Brandy Road, Culpeper, Virginia 22701
 (540) 727-3430 Fax: (540) 727-7528



To: Chief Chris R. Jenkins
 From: Major Chris B. Settle
 C.C. All Police Department Personnel
 Date: March 30, 2015
 Ref: 2014 Annual Internal Affairs Summary

INCIDENTS:

During calendar year 2014 the Culpeper Police Department received and investigated eleven (11) different complaints. Of the eleven (11) complaints, four (4) complaints contained MULTIPLE allegations against departmental employees. The total number of allegations filed against departmental employees (sworn and civilian staff) was eighteen (18).

Of the eighteen (18) allegations filed against Culpeper Police Department employees, thirteen (13) were filed against sworn employees and five (5) allegations were filed against civilian staff.

This annual summary has not revealed any types of trends or patterns regarding employees or type of violations regarding internal affairs investigations.

2014 Culpeper Police Department Complaints-Types

Types of Complaint/Allegation Made	Number of Complaints/Allegations
Improper Performance	2
Improper Action	2
Rudeness	3
Improper Traffic Stop	1
Not Using In Car Camera Audio Equipment	1
Improper Emergency Response	1
Abuse of Authority	1
Human Relations	1
Failing to Enter Evidence/Property	1
Releasing Evidence to Unauthorized Source	1
Transfer of Evidence	1



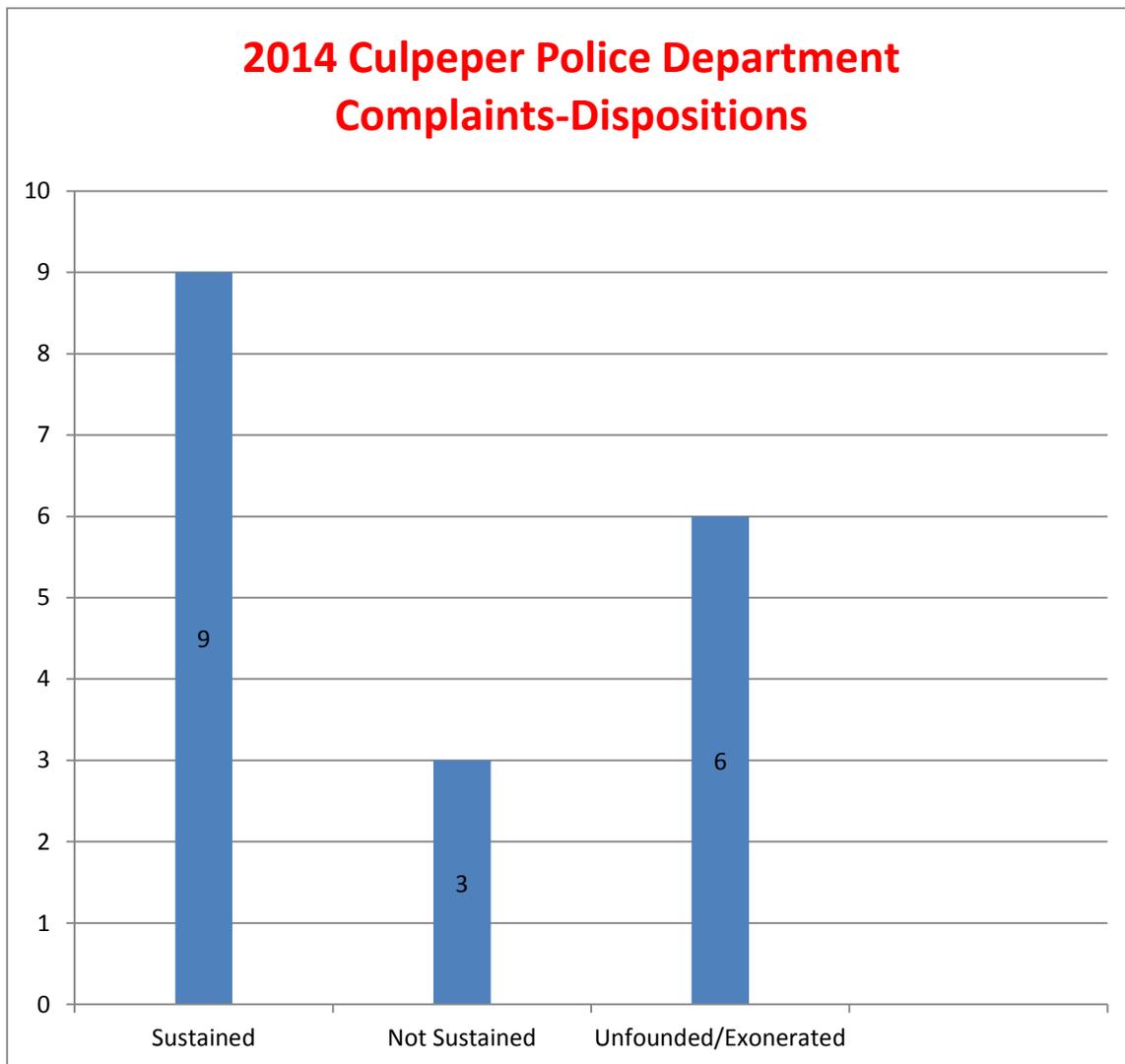
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Submitting Evidence to Lab	1
Violation of Prisoner Control Rules	1
Domestic Violence Arrest Procedures	1

Of the eighteen (18) total allegations that were investigated during 2014, nine (9) were classified as sustained, three (3) were classified as not sustained, and six (6) were determined to be unfounded/exonerated.

Of the nine (9) allegations that were sustained against Departmental employees, five (5) of the sustained allegations were on a civilian staff employee based upon an internal generated complaint.



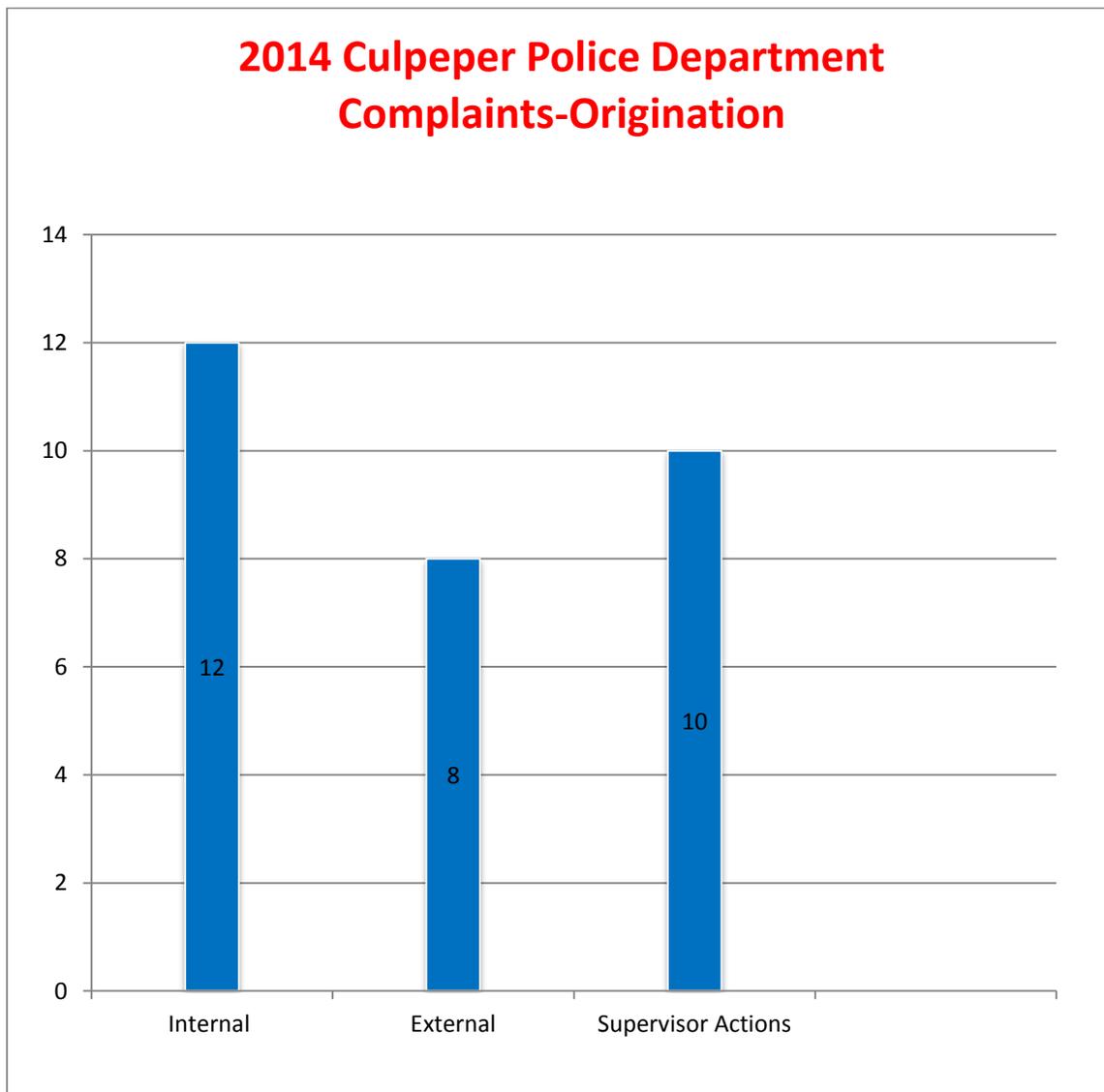


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Of the eleven (11) total complaints that were investigated during 2014, seven (7) were external and four (4) were internal complaints.

The department also had reviewed ten (10) incidents where supervisory action was taken against officers. Supervisory actions do not include contact(s) with citizens during the allegation of policy violations (ex.-reporting late for duty). Supervisory actions are generated by departmental supervisors to correct wrongful actions of employees. All internal affairs complaints/allegations are received by the department's Internal Affairs Unit. After being received by the Internal Affairs Unit, this Unit assigns the administrative investigation to the appropriate supervisor or for more serious allegations; the Internal Affairs Unit will investigate those allegations.

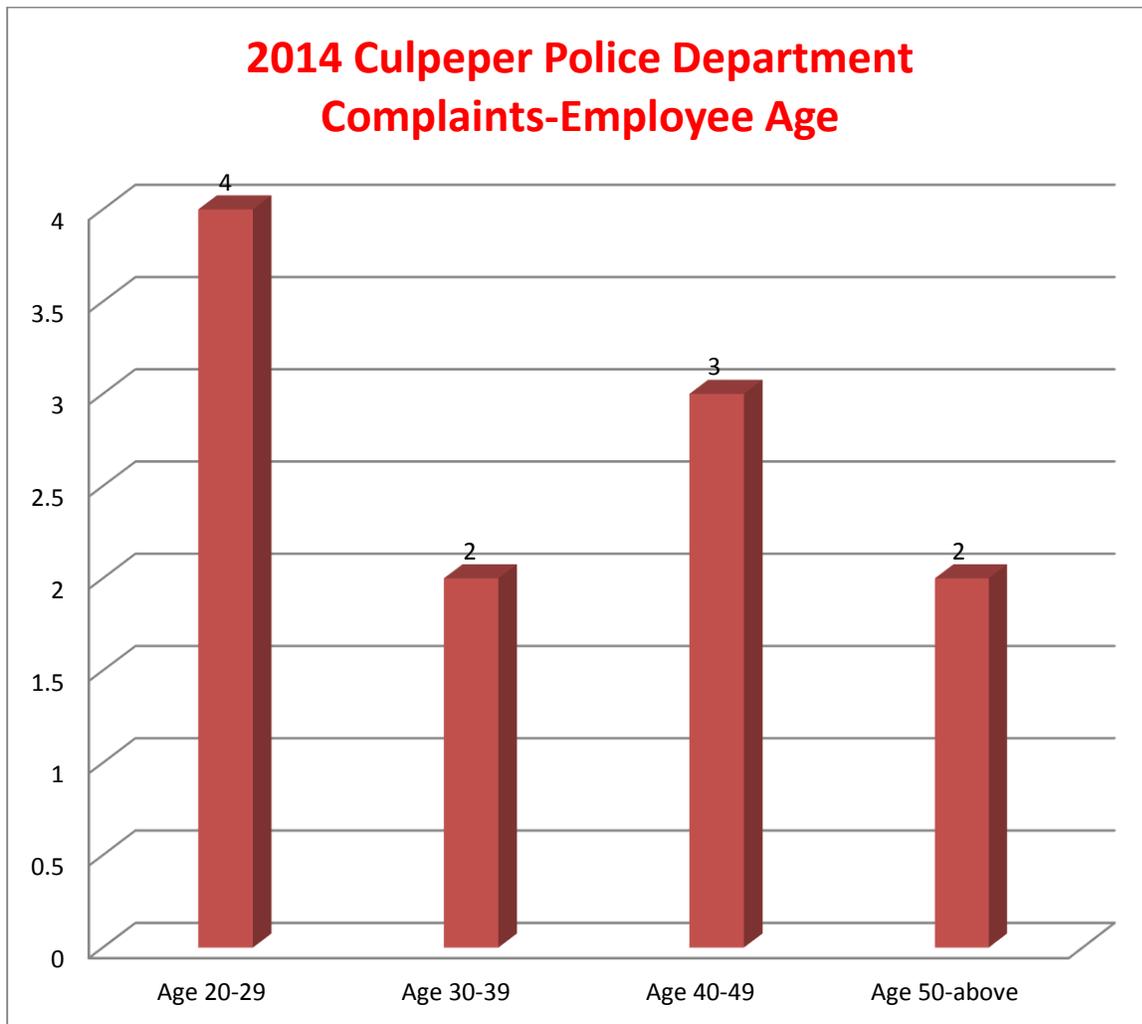




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Eleven (11) employees were investigated during 2014. Four (4) employees were between the ages of 20-29, two (2) were between the ages of 30-39, three (3) were between the age of 40-49 and two (2) were between the age of 50 and above.





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The Culpeper Police Department has been consistent with the amount of Internal Affairs Investigations that have been conducted over the past seven years. In 2008 and 2012, the agency saw a spike of fifteen and sixteen complaints respectively for those years. From 2008 to 2014, the agency has averaged ten (10) complaints annually. In calendar 2014, the Culpeper Police Department also began using IA Pro. IA Pro is a software program designed to manage, secure, track, monitor, and produce statistics pertaining to employee complaints.

