

TOWN OF CULPEPER
JOB CLASSIFICATIONS BY JOB TITLE - FY2017

Position	Exemption Status	Grade	Hourly			Salary (40 hours/week)		
			Min	Mid	Max	Min	Mid	Max
Administration Office Clerk	NE	8	\$12.52	\$16.27	\$20.03	\$26,033.46	\$33,843.50	\$41,653.54
Administration Support Officer	NE	15	\$17.69	\$22.99	\$28.30	\$36,788.34	\$47,824.84	\$58,861.34
Administrative Specialist	NE	12	\$15.25	\$19.83	\$24.40	\$31,725.06	\$41,242.58	\$50,760.10
Assistant Environmental Services Director	E	23	\$26.26	\$34.14	\$42.02	\$54,619.98	\$71,005.97	\$87,391.97
Assistant Light & Power Director	E	23	\$26.26	\$34.14	\$42.02	\$54,619.98	\$71,005.97	\$87,391.97
Assistant Public Works Director	E	23	\$26.26	\$34.14	\$42.02	\$54,619.98	\$71,005.97	\$87,391.97
Billing/Accounting Clerk	NE	11	\$14.51	\$18.87	\$23.22	\$30,187.92	\$39,244.30	\$48,300.67
Building & Grounds Maintenance Technician	NE	9	\$13.15	\$17.10	\$21.04	\$27,353.34	\$35,559.34	\$43,765.34
Business Analyst	E	20	\$22.67	\$29.47	\$36.27	\$47,154.60	\$61,300.98	\$75,447.36
Cable TV Technical Assistant	NE	11	\$14.51	\$18.87	\$23.22	\$30,187.92	\$39,244.30	\$48,300.67
Chief Accountant	E	22	\$24.99	\$32.49	\$39.98	\$51,979.20	\$67,572.96	\$83,166.72
Chief of Police	E	31	\$38.91	\$50.58	\$62.26	\$80,931.61	\$105,211.10	\$129,490.58
Civilian Analyst	NE	14	\$16.84	\$21.90	\$26.95	\$35,035.98	\$45,546.77	\$56,057.57
Collections Supervisor I	NE	16	\$18.58	\$24.16	\$29.73	\$38,649.84	\$50,244.79	\$61,839.74
Collections Supervisor II	NE	17	\$19.53	\$25.39	\$31.24	\$40,618.44	\$52,803.97	\$64,989.50
Collections Supervisor III	NE	18	\$20.52	\$26.67	\$32.83	\$42,674.76	\$55,477.19	\$68,279.62
Community Service Officer	NE	8	\$12.52	\$16.27	\$20.03	\$26,033.46	\$33,843.50	\$41,653.54
Construction Inspector	NE	16	\$18.58	\$24.16	\$29.73	\$38,649.84	\$50,244.79	\$61,839.74
Crew Leader	NE	15	\$17.69	\$22.99	\$28.30	\$36,788.34	\$47,824.84	\$58,861.34
Customer Service Representative	NE	10	\$13.83	\$17.97	\$22.12	\$28,759.92	\$37,387.90	\$46,015.87
Deputy Town Clerk	E	19	\$21.56	\$28.02	\$34.49	\$44,839.20	\$58,290.96	\$71,742.72
Deputy Town Treasurer	E	23	\$26.26	\$34.14	\$42.02	\$54,619.98	\$71,005.97	\$87,391.97
Director of Planning & Community Development	E	30	\$37.06	\$48.17	\$59.29	\$77,077.73	\$100,201.05	\$123,324.36
Electric Line Serviceman	NE	20	\$22.67	\$29.47	\$36.27	\$47,154.60	\$61,300.98	\$75,447.36
Electric Meter/Substation Generator Technician	NE	17	\$19.53	\$25.39	\$31.24	\$40,618.44	\$52,803.97	\$64,989.50
Electric Utility Heavy Equipment Operator	NE	15	\$17.69	\$22.99	\$28.30	\$36,788.34	\$47,824.84	\$58,861.34
ERP Analyst	E	21	\$23.79	\$30.93	\$38.07	\$49,491.42	\$64,338.85	\$79,186.27
Equipment Mechanic	NE	13	\$16.02	\$20.83	\$25.64	\$33,326.46	\$43,324.40	\$53,322.34
Equipment Operator	NE	11	\$14.51	\$18.87	\$23.22	\$30,187.92	\$39,244.30	\$48,300.67
Finance Director/Town Treasurer	E	31	\$38.91	\$50.58	\$62.26	\$80,931.61	\$105,211.10	\$129,490.58
Fleet Manager	NE	19	\$21.56	\$28.02	\$34.49	\$44,839.20	\$58,290.96	\$71,742.72
Gardner	NE	11	\$14.51	\$18.87	\$23.22	\$30,187.92	\$39,244.30	\$48,300.67
Geographic Information System (GIS) Coordinator	E	19	\$21.56	\$28.02	\$34.49	\$44,839.20	\$58,290.96	\$71,742.72
Geographic Information System (GIS) Technician	NE	15	\$17.69	\$22.99	\$28.30	\$36,788.34	\$47,824.84	\$58,861.34
Human Resources Director	E	29	\$35.29	\$45.88	\$56.47	\$73,407.36	\$95,429.57	\$117,451.78
Human Resources Generalist	E	16	\$18.58	\$24.16	\$29.73	\$38,649.84	\$50,244.79	\$61,839.74
Information Technology Director	E	29	\$35.29	\$45.88	\$56.47	\$73,407.36	\$95,429.57	\$117,451.78
IT Specialist	E	17	\$19.53	\$25.39	\$31.24	\$40,618.44	\$52,803.97	\$64,989.50
Laboratory Supervisor	E	18	\$20.52	\$26.67	\$32.83	\$42,674.76	\$55,477.19	\$68,279.62
Lead Lineman	NE	21	\$23.79	\$30.93	\$38.07	\$49,491.42	\$64,338.85	\$79,186.27
Lead Operator	NE	19	\$21.56	\$28.02	\$34.49	\$44,839.20	\$58,290.96	\$71,742.72
Light and Power Director	E	30	\$37.06	\$48.17	\$59.29	\$77,077.73	\$100,201.05	\$123,324.36
Line Technician - 1st Class	NE	20	\$22.67	\$29.47	\$36.27	\$47,154.60	\$61,300.98	\$75,447.36
Line Technician - 2nd Class	NE	18	\$20.52	\$26.67	\$32.83	\$42,674.76	\$55,477.19	\$68,279.62
Line Technician Apprentice	NE	15	\$17.69	\$22.99	\$28.30	\$36,788.34	\$47,824.84	\$58,861.34
Maintenance/Construction Worker	NE	8	\$12.52	\$16.27	\$20.03	\$26,033.46	\$33,843.50	\$41,653.54
Management Analyst	E	19	\$21.56	\$28.03	\$34.50	\$44,844.80	\$58,298.24	\$71,751.68
Operations Program Manager	NE	19	\$21.56	\$28.03	\$34.50	\$44,844.80	\$58,298.24	\$71,751.68
Operator Mechanic	NE	15	\$17.69	\$22.99	\$28.30	\$36,788.34	\$47,824.84	\$58,861.34
Park Attendant	NE	5	\$10.83	\$14.08	\$17.33	\$22,531.39	\$29,290.81	\$36,050.23
Payment Obligations Supervisor	NE	16	\$18.58	\$24.16	\$29.73	\$38,649.84	\$50,244.79	\$61,839.74
Planning and Zoning Assistant	E	13	\$16.02	\$20.83	\$25.64	\$33,326.46	\$43,324.40	\$53,322.34
Plant Maintenance Supervisor	NE	21	\$23.79	\$30.93	\$38.07	\$49,491.42	\$64,338.85	\$79,186.27
Plant Maintenance Worker	NE	10	\$13.83	\$17.97	\$22.12	\$28,759.92	\$37,387.90	\$46,015.87
Plant Mechanic	NE	14	\$16.84	\$21.90	\$26.95	\$35,035.98	\$45,546.77	\$56,057.57
Police Captain	E	23	\$26.26	\$34.14	\$42.02	\$54,619.98	\$71,005.97	\$87,391.97
Police Lieutenant	NE	21	\$23.79	\$30.93	\$38.07	\$49,491.42	\$64,338.85	\$79,186.27
Police Major	E	26	\$30.56	\$39.72	\$48.89	\$63,555.71	\$82,622.42	\$101,689.14
Police Officer I	NE	14	\$16.84	\$21.90	\$26.95	\$35,035.98	\$45,546.77	\$56,057.57
Police Officer II	NE	16	\$18.58	\$24.16	\$29.73	\$38,649.84	\$50,244.79	\$61,839.74
Police Sergeant	NE	18	\$20.52	\$26.67	\$32.83	\$42,674.76	\$55,477.19	\$68,279.62
Principal Planner	E	23	\$26.26	\$34.14	\$42.02	\$54,619.98	\$71,005.97	\$87,391.97
Procurement Officer	NE	16	\$18.58	\$24.16	\$29.73	\$38,649.84	\$50,244.79	\$61,839.74

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Programmer/Analyst	E	19	\$21.56	\$28.02	\$34.49	\$44,839.20	\$58,290.96	\$71,742.72
Project Manager	NE	19	\$21.56	\$28.02	\$34.49	\$44,839.20	\$58,290.96	\$71,742.72
Public Services Director	E	32	\$40.85	\$53.11	\$65.37	\$84,978.20	\$110,471.65	\$135,965.11
Quartermaster/Property & Evidence Specialist	NE	11	\$14.51	\$18.87	\$23.22	\$30,187.92	\$39,244.30	\$48,300.67
Records Management/Administrative Assistant	NE	8	\$12.52	\$16.27	\$20.03	\$26,033.46	\$33,843.50	\$41,653.54
Records Specialist	NE	10	\$13.83	\$17.97	\$22.12	\$28,759.92	\$37,387.90	\$46,015.87
Records Supervisor	NE	15	\$17.69	\$22.99	\$28.30	\$36,788.34	\$47,824.84	\$58,861.34
Senior Accountant	E	20	\$22.67	\$29.47	\$36.27	\$47,154.60	\$61,300.98	\$75,447.36
Senior Equipment Operator	NE	14	\$16.84	\$21.90	\$26.95	\$35,035.98	\$45,546.77	\$56,057.57
Senior Maintenance/Construction Worker	NE	10	\$13.83	\$17.97	\$22.12	\$28,759.92	\$37,387.90	\$46,015.87
Senior Plant Mechanic	NE	17	\$19.53	\$25.39	\$31.24	\$40,618.44	\$52,803.97	\$64,989.50
Support Division Manager	NE	19	\$21.56	\$28.02	\$34.49	\$44,839.20	\$58,290.96	\$71,742.72
Systems Administrator	E	19	\$21.56	\$28.02	\$34.49	\$44,839.20	\$58,290.96	\$71,742.72
Tourism and Marketing Specialist	NE	15	\$17.69	\$22.99	\$28.30	\$36,788.34	\$47,824.84	\$58,861.34
Tourism Director	E	26	\$30.56	\$39.72	\$48.89	\$63,555.71	\$82,622.42	\$101,689.14
Tourism Services Administrator	NE	9	\$13.15	\$17.10	\$21.04	\$27,353.34	\$35,559.34	\$43,765.34
Town Clerk	E	26	\$30.56	\$39.72	\$48.89	\$63,555.71	\$82,622.42	\$101,689.14
Traffic Engineering Technician	NE	12	\$15.25	\$19.83	\$24.40	\$31,725.06	\$41,242.58	\$50,760.10
Treasury Supervisor I	NE	16	\$18.58	\$24.16	\$29.73	\$38,649.84	\$50,244.79	\$61,839.74
Treasury Supervisor II	NE	17	\$19.53	\$25.39	\$31.24	\$40,618.44	\$52,803.97	\$64,989.50
Treasury Supervisor III	NE	18	\$20.52	\$26.67	\$32.83	\$42,674.76	\$55,477.19	\$68,279.62
Utility Locator	NE	11	\$14.51	\$18.87	\$23.22	\$30,187.92	\$39,244.30	\$48,300.67
Utility Service Technician	NE	13	\$16.02	\$20.83	\$25.64	\$33,326.46	\$43,324.40	\$53,322.34
Visitor's Center Assistant	NE	6	\$11.34	\$14.74	\$18.14	\$23,587.50	\$30,663.75	\$37,740.00
Warehouse Clerk	NE	13	\$16.02	\$20.83	\$25.64	\$33,326.46	\$43,324.40	\$53,322.34
Wastewater Plant Operator I	NE	16	\$18.58	\$24.16	\$29.73	\$38,649.84	\$50,244.79	\$61,839.74
Wastewater Plant Operator II	NE	14	\$16.84	\$21.90	\$26.95	\$35,035.98	\$45,546.77	\$56,057.57
Wastewater Plant Operator III	NE	12	\$15.25	\$19.83	\$24.40	\$31,725.06	\$41,242.58	\$50,760.10
Wastewater Plant Operator IV	NE	10	\$13.83	\$17.97	\$22.12	\$28,759.92	\$37,387.90	\$46,015.87
Wastewater Plant Operator Trainee	NE	9	\$13.15	\$17.10	\$21.04	\$27,353.34	\$35,559.34	\$43,765.34
Water Plant Operator I	NE	16	\$18.58	\$24.16	\$29.73	\$38,649.84	\$50,244.79	\$61,839.74
Water Plant Operator II	NE	14	\$16.84	\$21.90	\$26.95	\$35,035.98	\$45,546.77	\$56,057.57
Water Plant Operator III	NE	12	\$15.25	\$19.83	\$24.40	\$31,725.06	\$41,242.58	\$50,760.10
Water Plant Operator IV	NE	10	\$13.83	\$17.97	\$22.12	\$28,759.92	\$37,387.90	\$46,015.87
Water Plant Operator Trainee	NE	9	\$13.15	\$17.10	\$21.04	\$27,353.34	\$35,559.34	\$43,765.34
Water Utility AMR Technician	NE	12	\$15.25	\$19.83	\$24.40	\$31,725.06	\$41,242.58	\$50,760.10
Water Utility Supervisor	NE	19	\$21.56	\$28.02	\$34.49	\$44,839.20	\$58,290.96	\$71,742.72
Zoning Administrator	E	23	\$26.26	\$34.14	\$42.02	\$54,619.98	\$71,005.97	\$87,391.97
Zoning Inspector	NE	19	\$21.56	\$28.02	\$34.49	\$44,839.20	\$58,290.96	\$71,742.72